

**ANNEX № 1**  
to the MASTER SERVICES AGREEMENT №16/03/2023-2 dated March 16, 2023  
(for provision of services)

**March 16, 2023**

**CUSTOMER COMPANY NAME**, (ADDRESS) , represented by \_\_\_\_\_, who acts in accordance with \_\_\_\_\_ (hereinafter referred to as the “Customer”), and

**EIN-DES-EIN Sp. z o. o.**, represented by the CEO Mykhailo Chepurniak, acting on the basis of the Charter (hereinafter referred to as the “Contractor”), each being referred to herein individually as a “Party” and collectively as the “Parties”, signed this Annex № 1 dated March 16, 2023 (hereinafter referred to as the “Annex”) to the MASTER SERVICES AGREEMENT № 16/03/2023-2 for provision of services dated March 16, 2023 (hereinafter referred to as the “Agreement”) as follows.

**1. Scope of Services**

Under this Annex, the Contractor is obliged to perform them with software development, digital design services or other IT services (hereinafter referred to as the “Services”) and the Customer is obliged to pay for the Services, performed by the Contractor according to this Annex.

The Parties acknowledge that the Contractor shall provide the Services on a Time and Materials basis (hereinafter - T&M).

**2. Core team**

In order to successfully perform Services under this Annex the Contractor uses services of its employees and subcontractors according to the roles, determined in Table 1 of this Annex:

**Table 1**

| <b>CONSULTANT:</b>       | <b>BRIEF DESCRIPTION:</b>                                                                                                                                                                                                                                                                                      |
|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Business Analyst</b>  | Performs product research, responsible for requirements organization, translating and simplifying business needs into project documentation. Creates user flows and Information Architecture. Communicate with the design team to align the business and product needs to the most efficient design solutions. |
| <b>Android developer</b> | Developer of software for mobile products running on the Android platform.                                                                                                                                                                                                                                     |
| <b>QA</b>                | Develops and executes tests in order to ensure product quality. Covers designing and implementing tests, debugging and defining corrective actions.                                                                                                                                                            |
| <b>UX/UI Designer</b>    | Responsible for overall user experience conducts interviews and workshops. Creates user flows, wireframes, and prototypes. Contributes to wireframes, prototypes, and navigational elements. Focuses on the aesthetics of a user interface and Interaction Design in terms of visuals and animations.          |

**3. Fees, invoicing, and payments**

The Parties agree that the price of the Services shall be calculated on the basis of the Contractor’s Service hourly rate and the respective number of hours spent for the provision of the Services. The Parties agrees that the Contractor’s Service hourly rate is determined in Table 2 of this Annex:

**Table 2**

| <b>Service</b> | <b>Rate</b> | <b>Involvement</b> |
|----------------|-------------|--------------------|
|----------------|-------------|--------------------|

|                                              |              |                       |
|----------------------------------------------|--------------|-----------------------|
| <b>Business Analyst</b>                      | 35 USD /hour | Part time (if needed) |
| <b>Android developer</b><br>(Android Middle) | 45 USD /hour | Full time             |
| <b>Android developer</b><br>(Android Senior) | 60 USD /hour | Full time             |
| <b>QA</b>                                    | 35 USD /hour | Part time (if needed) |
| <b>UX/UI Designer</b>                        | 40 USD /hour | Part time (if needed) |

The Contractor is obliged to send to the Customer the Time Report and Invoice every two weeks, indicating the detailed information about the spent hours, achieved deliverables and performed Services. The final delivery (sources) will be provided by the Contractor after receiving the corresponding Invoice.

The Customer agrees that payments for the Services provided by the Contractor shall be made by installments as follows:

- ***The prepayment*** is \$6000 (six thousands) USD.

The hours covered by the prepayment shall be deducted from the recurring payments and the respective Invoices.

The Parties agree that the Contractor shall initiate the provision of the Services only after the prepayment is paid by the Customer.

- ***The recurring payments*** based on the Time Reports calculated on the basis of the Contractor's Service hourly rate and the respective number of hours spent for the provision of the Services.

The Parties agree that the Contractor shall suspend the provision of the Services until the recurring payment's Invoice is paid by the Customer, according to the provisions of this Annex and Agreement.

All additional fees to achieve a Services goal should be covered by Customer, for instance: Hubspot or plugin premium plan, hosting, domain, etc.

The Parties agreed that the payment should be made by the Customer via wire transfer to the bank account designated by the Contractor in the Agreement. Invoices are to be submitted by the Contractor to the Customer via email to the [email@gmail.com](mailto:email@gmail.com) account.

#### **4. Final provisions**

The Parties agree that this Annex can be terminated according to the provisions of the Agreement.

To the extent not inconsistent with this Annex, and unless the context otherwise requires, all provisions of the Agreement are incorporated herein by reference as if fully set forth in this Annex.

*[Details and signatures of the Parties on the next page]*

**5. Details and signatures of the Parties**

| The Contractor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | The Customer                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <p data-bbox="363 226 644 255"><b>EIN-DES-EIN Sp. z o. o.</b></p> <p data-bbox="312 286 695 349">Adres: Lublin (20-234 Lublin)<br/>str. MELGIEWSKA, 74, office 208</p> <p data-bbox="403 349 604 376">KRS: 0000980922</p> <p data-bbox="389 378 619 405">REGON: 522502832</p> <p data-bbox="408 407 600 434">NIP: 9462718848</p> <p data-bbox="389 436 619 463">VAT Nr: 9462718848</p> <p data-bbox="255 465 753 492">IBAN PL 39 1020 1013 0000 0602 0477 2564</p> <p data-bbox="373 495 632 521">w PKO Bank Polski SA</p> <p data-bbox="355 524 649 551">SWIFT code: BPKOPLPW</p> <p data-bbox="322 553 684 582">e-mail: <a href="mailto:michael@ein-des-ein.com">michael@ein-des-ein.com</a></p> <p data-bbox="272 680 735 710">CEO _____ <b>Mykhailo Chepurniak</b></p> | <p data-bbox="1045 226 1181 255"><b>Manhatann</b></p> <p data-bbox="1016 680 1209 710">CEO _____</p> |